# UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

### FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of report (Date of earliest event reported): April 20, 2021

## KONTOOR BRANDS, INC.

(Exact name of registrant as specified in charter)

North Carolina

(State or other jurisdiction of incorporation)

001-38854

(Commission file number)

83-2680248 (I.R.S. employer identification number)

400 N. Elm Street Greensboro, North Carolina 27401

(Address of principal executive offices)

(336) 332-3400

(Registrant's telephone number, including area code)

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425) □ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12) □ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b)) □ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))  Securities registered pursuant to Section 12(b) of the Act:	Check the appropriate box below if the Form 8-K filing is intended to	simultaneously satisfy the filing obli	gation of the registrant under any of the following provisions:				
□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b)) □ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))  Securities registered pursuant to Section 12(b) of the Act:  Title of Each Class Trading Symbol(s) Name of Each Exchange on which Registered Common Stock, no par value  KTB New York Stock Exchange  Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).  Emerging growth company □  If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised	☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)						
□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))  Securities registered pursuant to Section 12(b) of the Act:  Title of Each Class Trading Symbol(s) Name of Each Exchange on which Registered Common Stock, no par value KTB New York Stock Exchange  Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).  Emerging growth company □  If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised	☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)						
Securities registered pursuant to Section 12(b) of the Act:    Title of Each Class   Trading Symbol(s)   Name of Each Exchange on which Registered	☐ Pre-commencement communications pursuant to Rule 14d-2(b) u	under the Exchange Act (17 CFR 24	0.14d-2(b))				
Title of Each Class Common Stock, no par value  KTB  New York Stock Exchange on which Registered  New York Stock Exchange  Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).  Emerging growth company   If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised	☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))						
Common Stock, no par value  KTB  New York Stock Exchange  Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).  Emerging growth company   If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised	Securities registered pursuant to Section 12(b) of the Act:						
Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).  Emerging growth company   If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised	Title of Each Class	Trading Symbol(s)	Name of Each Exchange on which Registered				
of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).  Emerging growth company   If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised	Common Stock, no par value	KTB	New York Stock Exchange				

#### Item 5.07. Submission of Matters to a Vote of Security Holders

Kontoor Brands, Inc. (the "Company") held its 2021 Annual Meeting of Shareholders on April 20, 2021. The Company's shareholders (i) elected both of the Class II director nominees, (ii) ratified the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending January 1, 2022, and (iii) approved the compensation of the Company's named executive officers.

The final voting results with respect to each of the three proposals are set forth below.

Proposal 1. To elect the two Class II directors for a term ending at the Company's 2023 annual meeting of shareholders.

Nominee	For	Withheld	Broker Non-Votes
Kathleen Barclay	39,453,475	7,415,581	5,489,502
Robert Lynch	46,537,691	331,365	5,489,502

Proposal 2. To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending January 1,

For	Against	Abstain
52 157 010	130 377	71 170

Proposal 3. To approve the compensation of the Company's named executive officers.

For	Against	Abstain	Broker Non-Votes
45,268,846	1,504,942	95,268	5,489,502

### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

KONTOOR BRANDS, INC.

Date: April 21, 2021 Ву: /s/ Laurel Krueger

Name: Laurel Krueger

Executive Vice President, General Counsel & Corporate Secretary Title: