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**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

1. Name and Address of Reporting Person* <u>Broyles Jennifer H.</u>  (Last) (First) (Middle) 400 N. ELM STREET  (Street) GREENSBORO NC 27401  (City) (State) (Zip)	2. Issuer Name and Ticker or Trading Symbol <u>Kontoor Brands, Inc. [ KTB ]</u>	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) <u>EVP, Global Brands President</u>
	3. Date of Earliest Transaction (Month/Day/Year) 11/20/2024	
	4. If Amendment, Date of Original Filed (Month/Day/Year)	

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	11/20/2024		M		4,302	A	\$22.0444	41,848.06 <sup>(1)</sup>	D	
Common Stock	11/20/2024		M		4,768	A	\$30.8383	46,616.06 <sup>(1)</sup>	D	
Common Stock	11/20/2024		M		4,768	A	\$30.8383	4,768	I	by Spouse
Common Stock	11/20/2024		S		4,768	D	\$89.97	41,848.06 <sup>(1)</sup>	D	
Common Stock	11/20/2024		S		4,302	D	\$89.97	37,546.06 <sup>(1)</sup>	D	
Common Stock	11/20/2024		S		4,768	D	\$89.97	0	I	by Spouse

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	V	(A)	(D)	Date Exercisable	Expiration Date						Title
Stock Option (Right to Buy)	\$22.0444	11/20/2024		M			4,302	(2)	02/21/2027	Common Stock	4,302	\$0	0	D	
Stock Option (Right to Buy)	\$30.8383	11/20/2024		M			4,768	(3)	02/20/2028	Common Stock	4,768	\$0	0	D	
Stock Option (Right to Buy)	\$30.8383	11/20/2024		M			4,768	(4)	02/20/2028	Common Stock	4,768	\$0	0	I	by Spouse

**Explanation of Responses:**

- Common stock includes restricted stock units.
- This option vested as follows: 1,434 vested on 2/22/2018; 1,434 vested on 2/22/2019; 1,434 vested on 2/22/2020.
- This option vested as follows: 1,590 shares vested on 2/21/2019; 1,589 shares vested on 2/21/2020; and 1,589 shares vested on 2/21/2021.
- This option vested as follows: 1,590 shares vested on 2/21/2019; 1,589 shares vested on 2/21/2020; and 1,589 shares vested on 2/21/2021.

Thomas L. Doerr, Jr. for Jennifer H. Broyles (Pursuant to Signing Authority on File) 11/21/2024

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.