## FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL
OMB Number: 3235-0287
Estimated average burden
hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	pe Response														
1. Name and Address of Reporting Person * Baxter Scott H				2. Issuer Name and Ticker or Trading Symbol Kontoor Brands, Inc. [KTB]							5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  X Director 10% Owner				
(Last) (First) (Middle) 400 N. ELM STREET				3. Date of Earliest Transaction (Month/Day/Year) 02/22/2021							X Officer (give title below) Other (specify below) President and CEO				
(Street) GREENSBORO, NC 27401				4. If Amendment, Date Original Filed(Month/Day/Year)					6. Individual or Joint/Group Filing(Check Applicable Line)  Form filed by One Reporting Person Form filed by More than One Reporting Person						
(City) (State) (Zip)			Table I - Non-Derivative Securities Acqui						ired, Disposed of, or Beneficially Owned						
(Instr. 3) Date		2A. Deemed Execution Date, any	if Co (In	Code (Instr. 8)		4. Securities Acquire (A) or Disposed of (Instr. 3, 4 and 5)		of (D)	D) Beneficially Owned F Reported Transaction(		ollowing	Form:	7. Nature of Indirect Beneficial		
				(Month/Day/Yea		Code	V	Amoun	(A) or t (D)	Price	(Instr. 3 and 4)			Direct (D) or Indirect (I) (Instr. 4)	Ownership (Instr. 4)
Common	Stock		02/22/2021			F		6,432	D	\$ 44.13	111,621	.412		D	
Common Stock										74,087.2	214		I	2020 GRAT #2	
Common	Stock										380			I	By Son
Reminder:	Report on a s	separate line f		Derivative Secur	ities A	Acquir	Person the	sons whatained if form disposed	no responding this for this for this for the second network the second	orm are a curre eneficial	not requesting ntly valid	ction of inf uired to res OMB conf	spond unle	ess	1474 (9-02)
Security	2. Conversion or Exercise Price of Derivative Security	3. Transactic Date (Month/Day,	on 3A. Deemed Execution Day	4. Transactio Code Year)	5. Num of Der Sec Acc (A) Disj of ( (Ins	nber ivative urities quired or posed	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Taken Amed Und Secu	itle and bount of erlying urities tr. 3 and	8. Price of Derivative Security (Instr. 5)	9. Number of Derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	Owners Form of Derivat Securit Direct or India	f Beneficia ive Ownersh y: (Instr. 4)	
				Code V	(A)	(D)	Date Exe	e ercisable	Expirati Date	on Title	or Number of Shares				

### **Reporting Owners**

D (1 0 N /	Relationships						
Reporting Owner Name / Address	Director	10% Owner	Officer	Other			
Baxter Scott H 400 N. ELM STREET GREENSBORO, NC 27401	X		President and CEO				

#### **Signatures**

/s/ Laurel Krueger for Scott H. Baxter (Pursuant to Signing Authority on File)	02/23/2021

**Signature of Reporting Person	Date
-signature of Reporting Person	

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.